

Northeast Iowa School Insurance Trust
April 1, 2021 – 10:00 AM
Midwest Group Benefits
Viking Bank, 321 West Water St. Decorah, IA
Zoom Conference Call – <https://aea1.zoom.us/j/92291669463>

Members Present: Decorah – Mark Lane & Darlene Woodhouse; Howard Winneshiek – Ted Ihns, Wendy Twait & Robyn Lane; New Hampton – Jay Jurrens & Sue Bouska; North Fayette Valley – Joe Griffith & Sue Thoms; Oelwein – Josh Ehn; Postville – Tim Dugger & Melissa Fettkether; South Winneshiek – Kris Einck, Kris Smith & Jami Hollinrake; Starmont –Cristen Bockenstedt. Midwest Group Benefits (MGB) staff – Rachel Narum. Group Benefit Partners (GBP) staff – Brian Huinker, Justin Pieper, and Brittany Groe. Absent: Allamakee – Jay Mathis & Jaime Curtin; Troy Heller - Starmont

The April 1, 2021 Northeast Iowa School Insurance Trust (NEISIT) Board meeting was called to order at 10:04 AM by board president Tim Dugger.

Consent Agenda:

1. Approve minutes of meeting held February 23, 2021.
2. Approve financial reports
 - a. February 2021

Medical Claims Paid	\$136,411.27
Dental and Vision Premium	\$52,386.84
Health Solutions	\$1,950.80
Reliance Standard	\$10,714.60

Motion by Oelwein, second by NFV, to approve the consent agenda. Carried unanimously.

Old Business:

Motion by Decorah, second by Oelwein, to approve the Met Life Dental Rate for the 21-22 school year.

Employee Rate	\$43.00
Employee + Spouse	\$116.00
Employee + Child(ren)	\$116.00
Family	\$116.00

Motion by Decorah, second by NFV, to approve the Met Life Vision Renewal for the 21-22 school year, with a 0% rate increase. Carried unanimously.

New Business:

Jen Musick and Deanna Ford, Health Solutions, presented information regarding the proposed Wellness Program for 2021-2022 school year. Motion by Howard Winneshiek, second by NFV, to approve the Health Solutions Wellness Plan, unchanged, for the 2021-2022 school year. Carried unanimously.

Brian Huinker shared the highlights from the sub-committee meeting in March. Items that might be considered in the future are researching a \$3,000 HSA plan as a 4th Plan option and a fully-funded option for the trust for the 2022-2023 year. Another meeting will be scheduled in April.

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Jason Soland, Decorah Bank and Trust, presented an investment review. The investment priorities for the trust should include protecting the money, making it liquid when needed, and obtaining a solid return.

Discussion Item:

The sub-committee is hoping to have recommendations for the group during the August time frame.

Going forward, the hybrid meeting options will be offered. Four in person meetings for the year will be based out of NICC in Calmar. The next meeting will be planned for late August or early September.

Mr. Dugger officially transferred the leadership of the trust to South Winneshiek for the 2021-2022 year.

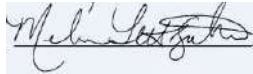
Blue Cross Blue Shield is currently part of a nationwide class action law suit. Our districts and staff member may be contacted to participate.

COBRA rules have changes and more information will be forthcoming to accommodate those terminations that need to have additional communications.

A document and recording will be created that will be shared with all districts for review by the staff during the open enrollment process.

The meeting was adjourned at 12:02 PM.

Respectfully submitted,



Melissa Fetterkether
Business Manager
Postville CSD